

Policy 4: Administration of First Aid

Mandatory – Quality Area 2

PURPOSE

This policy will provide guidelines for the administration of first aid at Lady Forster Kindergarten.

POLICY STATEMENT

VALUES

Lady Forster Kindergarten is committed to:

- providing a safe and healthy environment for all children, educators, staff and others attending the service
- providing a clear set of guidelines in relation to the administration of first aid at the service
- ensuring that the service has the capacity to deliver current approved first aid, as required.

SCOPE

This policy applies to the Approved Provider or Persons with Management or Control, Persons in Day to Day Charge, Certified Supervisor, educators, staff, students on placement, volunteers, parents/guardians, children and others attending the programs and activities of Lady Forster Kindergarten, including during offsite excursions and activities.

BACKGROUND AND LEGISLATION

Background

First aid can save lives and prevent minor injuries or illnesses from becoming major ones. The capacity to provide prompt basic first aid is particularly important in the context of an early childhood service where staff have a duty of care and obligation to assist children who are injured, become ill or require support with administration of medication.

Legislation that governs the operation of approved children's services is based on the health, safety and welfare of children, and requires that children are protected from hazards and harm. The *Education and Care Services National Regulations 2011* state that an Approved Provider must ensure that at least one educator with current approved first aid qualifications is in attendance and immediately available at all times that children are being educated and cared for by the service. Under the *Education and Care Services National Law Act 2010*, the Australian Children's Education and Care Quality Authority (ACECQA) are required to publish lists of approved first aid qualifications. These lists are available at: www.acecqa.gov.au/qualifications/requirements/first-aid-qualifications/training. As a demonstration of duty of care and best practice ELAA recommends **all educators** have current approved first aid qualifications.

It is also a requirement that employers have appropriate first aid arrangements in place, including first aid training, first aid kits and first aid facilities, to meet their obligations under the *Occupational Health and Safety Act 2004*. WorkSafe Victoria has developed a compliance code *First aid in the workplace* (refer to *Sources*) that provides guidance on how these obligations can be met.

Legislation and standards

Relevant legislation and standards include but are not limited to:

- *Child Wellbeing and Safety Act 2005* (Vic) (Part 2: Principles for Children)
- *Education and Care Services National Law Act 2010*: Sections 167, 169
- *Education and Care Services National Regulations 2011*: Regulations 87, 89, 136, 137(1)(e), 168(2)(a), 245
- *National Quality Standard*, Quality Area 2: Children's Health and Safety
- *Occupational Health and Safety Act 2004*

The most current amendments to listed legislation can be found at:

- Victorian Legislation – Victorian Law Today: <http://www.legislation.vic.gov.au/>
- Commonwealth Legislation – ComLaw: <http://www.comlaw.gov.au/>

DEFINITIONS

The terms defined in this section relate specifically to this policy. For commonly used terms e.g. Approved Provider, Nominated Supervisor, Regulatory Authority etc. refer to the *General Definitions* section of this manual.

Approved first aid qualification: A list of approved first aid qualifications, anaphylaxis management and emergency asthma management training is published on the ACECQA website:

www.acecqa.gov.au

Duty of care: A common law concept that refers to the responsibilities of organisations to provide people with an adequate level of protection against harm and all reasonable foreseeable risk of injury.

First aid: The provision of initial care in response to an illness or injury. It generally consists of a series of techniques to preserve life, protect a person (particularly if unconscious), prevent a condition worsening and promote recovery. First aid training should be delivered by approved first aid providers, and a list is published on the ACECQA website: www.acecqa.gov.au/qualifications/requirements/first-aid-qualifications-training

First aid kit: The Compliance Code *First aid in the workplace*, developed by WorkSafe Victoria, lists the minimum requirements for a first aid kit. *First aid in the workplace* is available at:

www.worksafe.vic.gov.au

Incident, Injury, Trauma and Illness Record: Contains details of any incident, injury, trauma or illness that occurs while the child is being educated and cared for by the service. Any incident, injury, trauma or illness must be recorded as soon as is practicable but not later than 24 hours after the occurrence. Details required include the:

- name and age of the child
- circumstances leading to the incident, injury, trauma or illness (including any symptoms)
- time and date
- details of action taken by the service including any medication administered, first aid provided or medical personnel contacted
- details of any witnesses
- names of any person the service notified or attempted to notify, and the time and date of this
- signature of the person making the entry, and time and date of this.

These details need to be kept for the period of time specified in Regulation 183. A sample *Incident, Injury, Trauma and Illness Record* is available on the ACECQA website.

Medication record: Contains details for each child to whom medication is to be administered by the service. This includes the child's name, signed authorisation to administer medication and a record of

the medication administered, including time, date, dosage, manner of administration, name and signature of person administering the medication and of the person checking the medication, if required (Regulation 92). A sample medication record is available on the ACECQA website.

Resuscitation flowchart: Outlines the six steps involved in resuscitation: danger, response, airways, breathing, compression and defibrillation. The Australian Resuscitation Council provides flowcharts for the resuscitation of adults and children free of charge at: <https://resus.org.au/guidelines/flowcharts-3/>

Serious incident: A serious incident is defined in Regulation 12 as:

- the death of a child while being educated and cared for by the service
- any incident involving an injury or trauma, the illness of a child that requires or ought to have required:
 - attention of a registered medical practitioner, or
 - attendance at a hospitalexamples include whooping cough, broken limb, anaphylaxis reaction
- any incident requiring attendance by emergency services
- a circumstance where a child appears to be missing, is unaccounted for, has been removed from the service contrary to the Regulations, or has been locked in or out of the service premises.

The Approved Provider must notify the Regulatory Authority (DET) in writing within 24 hours of a serious incident occurring at the service (Regulation 176(2) (a)). The Notification of a Serious Incident Form (available on the ACECQA website) is to be completed and submitted online using the National Quality Agenda IT System (NQA ITS). Records are required to be retained for the periods specified in Regulation 183.

SOURCES AND RELATED POLICIES

Sources

- Ambulance Victoria: www.ambulance.vic.gov.au
- Australian Children's Education and Care Quality Authority (ACECQA): www.acecqa.gov.au
- Australian Red Cross: www.redcross.org.au
- St John Ambulance Australia (Vic): www.stjohnvic.com.au
- *First aid in the workplace*: www.worksafe.vic.gov.au

Service policies

- *Administration of Medication Policy*
- *Anaphylaxis Policy*
- *Asthma Policy*
- *Dealing with Infectious Diseases Policy*
- *Dealing with Medical Conditions Policy*
- *Diabetes Policy*
- *Emergency and Evacuation Policy*
- *Epilepsy Policy*
- *Excursions and Service Events Policy*
- *Incident, Injury, Trauma and Illness Policy*

- *Staffing Policy*

PROCEDURES

The Approved Provider and Persons with Management Control are responsible for:

- ensuring that every reasonable precaution is taken to protect children at the service from harm and hazards that are likely to cause injury (Section 167)
- assessing the first aid requirements for the service. A first aid risk assessment can assist with this process (refer to Attachment 1 – Sample first aid risk assessment form)
- ensuring that at least one educator with current approved first aid qualifications (refer to *Definitions*) is in attendance and immediately available at all times that children are being educated and cared for by the service (Regulation 136(1)(a)). This can be the same person who has anaphylaxis management training and emergency asthma management training, also required under the Regulations
- appointing an educator to be the **nominated first aid officer**. This is a legislative requirement where there are 10 or more employees but is also considered best practice where there are fewer than 10 employees
- advising families that a list of first aid and other health products used by the service is available for their information, and that first aid kits can be inspected on request
- providing and maintaining an appropriate number of up-to-date, fully-equipped first aid kits that meet Australian Standards (refer to *Definitions*). The appropriate number of kits will depend on the number of children in the service, the number of rooms and their proximity to each other, and distances from outdoor spaces to the nearest kit
- ensuring a risk assessment is conducted prior to an excursion to identify risks to health, safety, or wellbeing and specifying how these risks will be managed and minimised (Regulations 100, 101)
- providing and maintaining a portable first aid kit that can be taken offsite for excursions and other activities
- ensuring that first aid training details are recorded on each staff member's record
- ensuring safety signs showing the location of first aid kits are clearly displayed
- ensuring there is an induction process for all new staff, casual and relief staff, that includes providing information on the location of first aid kits and specific first aid requirements
- ensuring that parents are notified within 24 hours if their child is involved in an incident, injury, trauma or illness at the service and recording details on the *Incident, Injury, Trauma and Illness Record* (refer to *Definitions*)
- ensuring that staff are offered support and debriefing following a serious incident requiring the administration of first aid (refer to *Incident, Injury, Trauma and Illness Policy*)
- ensuring a resuscitation flow chart (refer to *Definitions*) is displayed in a prominent position in the indoor and outdoor environments of the service
- keeping up to date with any changes in procedures for administration of first aid and ensuring that all educators are informed of these changes.

The Nominated Supervisor and Persons in Day to Day Charge is responsible for:

- ensuring that every reasonable precaution is taken to protect children at the service from harm and hazards that are likely to cause injury (Section 167)
- ensuring that the prescribed educator-to-child ratios are met at all times (refer to *Supervision of Children Policy*)
- ensuring that all educators' hold approved first aid qualifications, anaphylaxis management training and emergency asthma management training are current, meet the requirements of the National Act (Section 169(4)) and National Regulations (Regulation 137), and are approved by ACECQA (refer to *Sources*)

- ensuring a risk assessment is conducted prior to an excursion to identify risks to health, safety or wellbeing and specifying how these risks will be managed and minimised (Regulations 100, 101)
- ensuring a portable first aid kit is taken on all excursions and other offsite activities (refer to *Excursions and Service Events Policy*)
- ensuring that the Ambulance Victoria *AV How to Call Card* (refer to *Sources*) is displayed near all telephones.

The nominated first aid officer is responsible for:

- maintaining a current approved first aid qualification (refer to *Definitions*)
- monitoring the contents of all first aid kits and arranging with the Approved Provider for replacement of stock, including when the use-by date has been reached
- disposing of out-of-date materials appropriately
- ensuring a portable first aid kit is taken on all excursions and other offsite activities (refer to *Excursions and Service Events Policy*)
- keeping up to date with any changes in the procedures for the administration of first aid.

Educators and other Staff are responsible for:

- implementing appropriate first aid procedures when necessary
- maintaining current approved first aid qualifications, and qualifications in anaphylaxis management and emergency asthma management, as required
- practicing CPR and administration of an auto-injector at least annually (in accordance with other service policies)
- ensuring that all children are adequately supervised (refer to the *Supervision of Children Policy*) while providing first aid and comfort for a child involved in an incident or suffering trauma
- ensuring that the details of any incident requiring the administration of first aid are recorded on the *Incident, Injury, Trauma and Illness Record* (refer to *Definitions*)
- notifying the Approved Provider or Nominated Supervisor six months prior to the expiration of their first aid, asthma or anaphylaxis accredited training
- conducting a risk assessment prior to an excursion to identify risks to health, safety or wellbeing and specifying how these risks will be managed and minimised (Regulations 100, 101).

Parents/guardians are responsible for:

- providing the required information for the service's medication record (refer to *Definitions*)
- providing written consent (via the enrolment record) for service staff to administer first aid and call an ambulance, if required
- being contactable, either directly or through emergency contacts listed on the child's enrolment record, in the event of an incident requiring the administration of first aid.

Volunteers and students, while at the service, are responsible for following this policy and its procedures.

EVALUATION

In order to assess whether the values and purposes of the policy have been achieved, the Approved Provider will:

- regularly check staff files to ensure details of approved first aid qualifications have been recorded and are current
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- review the first aid procedures following an incident to determine their effectiveness
- regularly seek feedback from the nominated first aid officer and everyone affected by the policy regarding its effectiveness
- keep the policy up to date with current legislation, research, policy and best practice
- consider the advice of relevant bodies or organisations such as Australian Red Cross and St John Ambulance when reviewing this policy
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notify parents/guardians at least 14 days before making any changes to this policy or its procedures.

ATTACHMENTS

- [Attachment 1: LFK First Aid Risk Assessment Form](#)
- [Attachment 2: Contents of LFK First Aid Kits and Emergency Evacuation/Beach Trolley](#)

AUTHORISATION

This policy was adopted by the Approved Provider of Lady Forster Kindergarten on 29 October 2020.

NEXT REVIEW DUE BEFORE: 29 October 2021



Tammy Rip, President, Lady Forster Committee 2020

First Aid Risk Assessment Form

1.	How many people work at the service (estimate for most days)?	9	
2.	How many children are enrolled at the service?	65	
3.	Do people regularly work in the service after hours?	No (<i>Operating hours will be 7.30 am to 6.00 pm in 2019</i>)	
4.	Do people work on their own after hours, including on weekends? If yes, approximately how many, how often and for how long at any one time?	No	
5.	Describe the nature of incidents, injuries or illnesses that have occurred in the service over the last 12 months (if possible, attach a summary of the incident reports)	High temperature (fever); cuts, scrapes, bumps and bruises; and eye injuries. (Refer Child Safety summary updated monthly for Staff Meeting and Committee Meeting review)	
6.	Where is the nearest medical service and how long would it take to get an injured person to this service?	Medical One, 61 Brighton Rd, Elwood (travelling time approx. 6 mins)	
7.	Where is the nearest major hospital with a 24-hour accident and emergency service? How long would it take to get an injured person to this hospital?	Royal Children's Hospital (travelling time approx. 21 mins.)	
8.	What type of, and how many, first aid kits are available at the service?	Three in total: 1 x wall-mounted fixed kit + 2 x portables	
9.	Are the contents of first aid kits complete and up to date as per the contents list?	Yes – kits are checked each term	
10.	Where are the first aid kits located?	Extended Hours and Sessional Kindergarten rooms	
11.	How many current first aid officers are there at the service? (List the number, approved first aid qualifications and qualification expiry dates)	All staff are trained in First Aid. (Refer to <i>Staff Records Folder</i> in LFK Office for details of staff and qualifications)	
12.	Identify and list specific hazards and where they may be located	Hazards Ingestion of Cleaning products Ingestion of Personal Hygiene products Heavy lifting Public Beach environment	Location Storeroom at rear of Office All bathrooms + Kitchen Kindergarten rooms, office and outdoor areas

13.	Are there any specific hazards or health concerns that require specific first aid kits or treatment (such as anaphylaxis, asthma etc.)? If yes, list the particular hazards or health concerns and where the specific first aid requirements are kept	Hazards /health concerns	Specific first aid requirements	Specific training required	Staff have appropriate training	Location of first aid equipment
		Anaphylaxis	EpiPen	CPR First Aid Asthma Anaphylaxis	YES	Fixed First Aid Kit + Portable Kits in each Kindergarten room
		Asthma	Ventolin			
		Allergy	Zyrtec			
14.	Is there an induction process for all new staff that includes location of first aid kits, specific first aid requirements and so on?	Yes				

Recommendations

Reference number	Recommendation	Responsibility and time frame
12	Collate Materials Safety Data Sheets for all products used on site	Office Manager: within 2 months <i>Completed 04/12/17</i>

Names of those responsible for completing this form

Name: Allison Prasser

Date: 11/02/19

Name: Julie Bergantino (Office Manager)

Date: 11/02/19

Date for next review: 11/02/20

First Aid Kit Contents Checklists

LIST 1: First Aid Kit #1: Wall-mounted at rear of Sessional Room

Item	Number	Expiry Date	Replaced:	Term 1 Check	Term 2 Check	Term 3 Check	Term 4 Check
			New Expiry Date				
Non-Freeze Instant Cold Pack	4 pkt	N/A					
Gauze Swabs 7.5cm x 7.5cm	5 pack	02/2022					
Compression Bandage-10cm	1	N/A					
Wound Dressing	14	08/2021					
Wound Dressing	15	02/2021					
Non-adherent Dressing 10cm x 10cm	1	08/2021					
Non-adherent Dressing 7.5cm x 10cm	3	08/2021					
Non-adherent Dressing 5cm x 5cm	2	08/2021					
Eye Pad	2	08/2021					
Emergency Accident Blanket	1	N/A					
Emergency First Aid Book	1	N/A					
Bag Resealable Small 10cm x 18cm	1	N/A					
Bag Resealable Medium 15cm x 23cm	1	N/A					
Bag Resealable Large 23cm x 30cm	1	N/A					
Swabs Iodine	10 pack	N/A					
Sterile Cleansing Wipes	10 pack	N/A					
Saline Steritube	15 ml x3	02/2021					
Antiseptic Spray Rapaid	50 ml	05/2019					
Resuscitation Mask - reusable	1	N/A					
Burn Gel 3.5gm	3	07/2019					
Medium Crepe Bandage -10cm x 1.5m	1	N/A					
Crepe Bandage-7.5cm x 1.5cm	1	N/A					
Combined Dressing 10cm x 10cm	1	01/2021					
Hypoallergenic Adhesive strips	50 pack	N/A					
Splinter Probes - Disposable	5 pack	N/A					
Notepad and Pencil in Bag	1	N/A					
Resuscitation Face Shield without valve	1	N/A					
Specimen Bio-Hazard Bag-26x16cm	2	N/A					

Rapid Itch Relief Sachet 1gram	3	08/2019					
Swabs Alcohol	200	Nov 2023					
Stingose spray	1	Dec 2019					
Dettol	1	??					
Gloves	7 pkt	N/A					
Scissors	3	N/A					
Thermometer	2	N/A					
Syringe	1	N/A					
Mouth Mirror	1	N/A					
Tweezers	2	N/A					
Eye Shower	2	N/A					

CHECKED BY:

Term 1: Name _____ Signature _____ . Date _____

Term 2: Name _____ Signature _____ . Date _____

Term 3: Name _____ Signature _____ . Date _____

Term 4: Name _____ Signature _____ . Date _____

LIST 2: First Aid Kit #2: Portable back-pack in Sessional Room

Item	Number	Expiry Date	Replaced:	Term 1 Check	Term 2 Check	Term 3 Check	Term 4 Check
			New Expiry Date				
Instant Cold Pack - disposable	1	N/A					
Basic Dressing Pack	1	N/A					
Gloves – Nitrile, disposable	1	N/A					
Alcohol Swabs		07/2019					
Emergency Accident Blanket	1	08/2021					
Non-adherent Dressing 7.5cm x 10cm	1	08/2021					
Combined Dressing 10cm x 10cm	1	08/2021					
Crepe Bandage 7.5cm x 1.5cm	1	N/A					
Gauze Bandage 5cm x 1.8m	1	N/A					
Crepe Bandage 5cm x 1.5m	1	N/A					
Scissors stainless steel sharp/blunt – 12.5cm	1	N/A					
EpiPen Junior	1	10/2019					
Iodine Swabs	1 pack	N/A					
Rapid Itch Relief Sachet	10 pack	08/2019					
Burn Gel 3.5gm	1 pack	N/A					
Ventolin	1	N/A					
Spacer	1	N/A					
Resuscitation Face Shield without valve	1	10/2019					
Eye Pad	1	08/2021					
Gauze swabs sterile – 7.5 x 7.5cm	1 pack	02/2022					
Adhesive Island Dressing 8.3cm x 6cm	1 pack	12/2020					
Non-adherent dressings 5cm x 5cm	1 pack	08/2021					
Adhesive strips	1	01/2020					
Notepad and Pencil in Bag	1	N/A					

CHECKED BY:

Term 1: Name _____ Signature _____ . Date _____

Term 2: Name _____ Signature _____ . Date _____

Term 3: Name _____ Signature _____ . Date _____

Term 4: Name _____ Signature _____ . Date _____

LIST 3: First Aid Kit #3: Portable back-pack in Ext Hours Room

Item	Number	Expiry Date	<i>Replaced:</i>			
			New Expiry Date	Term 1 Check	Term 2 Check	Term 3 Check
Alcohol swabs	200	??				
Emergency First Aid Guide	1	N/A				
EpiPen	1	Nov 2019				
Band-Aids	2 pack	02/2021				
Basic dressing pack	1	N/A				
Sterile wound dressing	1	N/A				
Gauze Bandage 5cm x 1.5m	1	N/A				
Crepe Bandage 5cm x 1.5m	1	N/A				
Gloves	1	N/A				
Scissors	2	N/A				
Safety Pins	3	N/A				
Triangular bandage 110cmX110cm	1	N/A				
Notepad and Pencil in Bag	1	N/A				
Gauze swabs sterile – 7.5 x 7.5cm	1 pack	N/A				
Non-adherent dressings 5cm x 5cm	1 pack	N/A				
Resuscitation Face Shield without valve	1	N/A				
Eye Pad	1	N/A				
Emergency First Aid Book	1	N/A				
Adhesive Island Dressing 8.3cm x 6cm	1 pack	N/A				
Non-adherent dressings 7.5cm x 10cm	1 pack	08/2021				
Adhesive strips	5	01/2020				
Saline Steritube	15 ml x2	02/2021				
Antiseptic wipes	1	07/2019				
Rapid Itch Relief Sachet	2 sachets	08/2019				
Burn Gel 3.5gm	3 sachets	N/A				
Swabs Iodine	1 sachet	N/A				
Combine Dressing 10cm x 10cm	1	02/2022				
Emergency accident blanket	1	08/2021				
Hand Sanitiser	1	N/A				
Splinter Probe Disposable	1	N/A				
Adhesive strips	1 pack	01/2020				
Sterile Cleansing Wipes	1 pack	06/2019				
Universal Spacer Chamber	1	N/A				
Ventolin	1	Nov 2019				
Instant Cold Pack	1	N/A				

CHECKED BY:

Term 1: Name _____ Signature _____ . Date _____

Term 2: Name _____ Signature _____ . Date _____

Term 3: Name _____ Signature _____ . Date _____

Term 4: Name _____ Signature _____ . Date _____

LIST 4: Emergency Evacuation Trolley: Contents

Item	Number	Expiry Date	Replaced: New Expiry Date	Term 1 Check	Term 2 Check	Term 3 Check	Term 4 Check
Large bottles of water	2	??					
Paper cups	2 packets	N/A					
Dry biscuits	2 packets	??					
Hard hats	3	N/A					
Torches (check batteries)	2	N/A					
Sultanas	1	??					
Braided rope	1	N/A					
Garbage bags	1	N/A					
Whistle	4	N/A					
Portable radio + cord (check batteries)	1	N/A					
Guidance ropes	5	N/A					
Straps	1	N/A					
Child Information Folder	1	Expired					

CHECKED BY:

Term 1: Name _____ Signature _____ . Date _____

Term 2: Name _____ Signature _____ . Date _____

Term 3: Name _____ Signature _____ . Date _____

Term 4: Name _____ Signature _____ . Date _____

LIST 5: Coastal Curriculum Beach Trolley: Contents

Item	Number	Expiry Date	Replaced: New Expiry Date	Term 1 Check	Term 2 Check	Term 3 Check	Term 4 Check
Hand sanitiser							
Tissues							
Hi Vis jackets							
Red t-shirts							
Beach towels							
Sunscreen							
Eye pad							
Spare shorts/Tshirts							
Spare drink bottles							
Portable toilet							
Kiosk Sheet/Incident forms							
Child Medical Bags							
Gloves							
Rubbish bags							
Whistle							
Pen and paper							
iPAD							
Emergency Backpack							
Emergency iPhone							

CHECKED BY:

Term 1: Name _____ Signature _____ . Date _____

Term 2: Name _____ Signature _____ . Date _____

Term 3: Name _____ Signature _____ . Date _____

Term 4: Name _____ Signature _____ . Date _____